

### Pupil Premium Spending Plan 2016-2017

We anticipate that we will receive funding of £157,000 for the academic year 2016-2017. Outlined below are the spending plans for the current academic year which will be assessed and amended based on the impact they are having on pupil attainment, progress and attendance.

#### 1 – Improve academic achievement and close any achievement gaps

Activities	Action Plan for 2016-17
Smaller class sizes	Continue to fund smaller class sizes, particularly for English/Literacy and Maths
CPD activities	School CPD time will be dedicated to individual and group research projects – funding will be provided as needed to support projects that will particularly support the achievement of disadvantaged pupils
Y11 Revision classes and extra provision	Revision classes and extra provision have been well attended in the past - maintain this for current year
Akademeia programme	Ensure disadvantaged children are part of the Akademeia programme 2016-17
Challenge the Gap programme – Year 9	CtG programme – continue to work with last year’s cohort who are now in Year 9 – additional event to be planned for Summer term 2017
One-to-one tuition	Maintain extended one-to-one tuition programme (more pupils, more subjects, start earlier)
Literacy and numeracy support	Continue with literacy withdrawal lessons on a one-to-one basis and extend to small groups Investigate and fund resources to improve Mathematics teaching and learning in lower sets

#### 2 – Improve attendance, support behaviour and maintain inclusion

Activities	Action Plan for 2016-17
Attendance improvement scheme	Continue with the use of new data presentation to help ACs target pupils who need support to improve their attendance. Continue to raise the profile of higher attendance and fund support and schemes as necessary
Breakfast club	Monitor attendance at Breakfast Club and encourage targeted individuals to attend
Direct support for individual pupils	Maintain LSA support for pupils as appropriate through 2016-17
Inclusion Manager	} Continue to fund Inclusion and Counselling provision and monitor usage and impact
Counsellor	

Ed Psych support/anger management course	Continue to fund programme started in 2015-16 where specific individuals and their families receive intense support to help improve their communication skills and their emotional stability to improve their behaviour and ability to learn
--	--

### 3 – Ensure full access to the curriculum including literacy and numeracy skills

Activities	Action Plan for 2016-17
LSA support	Continue to fund lunchtime mentoring and support for individual pupils
Food technician support	Maintain Food technician support to ensure disadvantaged pupils have full access to the DT curriculum
Literacy/numeracy support	Increase funding for one-to-one literacy and numeracy support for disadvantaged pupils who need additional support to make progress. To include training provision so that new Texthelp software can be embedded in teaching and learning and additional resources as needed
Pupil Premium account spending	Continue to subsidise curriculum resources, as necessary, for all disadvantaged pupils
Pupil Premium account spending – curriculum trips	Continue to subsidise curriculum day trips and some residential visits as appropriate
Pupil Premium account spending – provision of laptops	Purchase and supply laptops for use by specific pupils at school and at home

### 4 – Raise aspirations and provide appropriate careers guidance and planning

Activities	Action Plan for 2015-16
Challenge the Gap programme	After three years of participating in the programme with Challenge Partners, this year we have stepped away from the programme but will continue following the principles and working with our partner schools. We will continue to work with a cohort from Year 8 and plan and deliver activities to improve academic skills and raise aspirations
Careers seminars and workshops	Use funding so that all disadvantaged pupils receive age appropriate careers guidance and personalised support as required
The Brilliant Club	Fund access to The Brilliant Club for a group of pupils from current Year 9

### 5 – Broaden enrichment and extra-curricular activities

Activities	Action Plan for 2015-16
Extra-curricular activities provision	Audit access to extra-curricular provision during the year and use funding to promote equal access as well as provide additional opportunities to meet particular interests and needs
Music tuition	Fund music tuition for individuals as appropriate