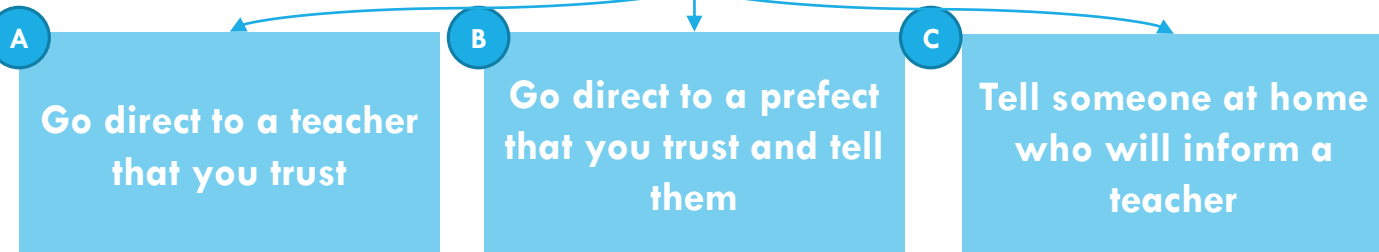


Appendix 1: Anti-Bullying Flowchart

Are you unhappy with another pupil?
Do you feel you are being bullied?

Have you seen someone else being bullied
or mistreating someone?

DWS Policy says you have three options...



Outcome (what will happen)...

Do not be a bystander or provide an audience for the bully

Support/
guidance
zone.

Sanction Free

Phase 1
Initial face to face meeting
All parents informed
Details carefully discussed

Phase 2
Respect contract created
collaboratively
Support / guidance offered

Phase 3
Review meeting
7-14 days later

Bullying stopped

or

Bullying continues,
repeat cycle

or

Repeated bullying =
severe sanction
decided